## **Application for Employer's Indemnity Policy**

Underwritten by Dallas Fire Insurance Company 14160 Dallas Parkway, suite #500 Dallas, TX 75254

ADM	ITT	ED.	PR(	DI	JCT	•

Applic	ation is hereby n	nade for th	ne coverag	ge specif	ied to become	effective on	at 12:01 A.M.
							mium is paid in full and the Company
	ves this applicati						
1.	Legal Name o	f Applica	nt:				
							er:
2.							
3.							State Zip Code
4.							:
							County:
5.	Nature of Busi	ness:					
6.	Applicant is [	⊒Corpora:	tion <b>\_</b> Pa	artnership	Sole Propr	rietorship 🖳 Other (d	explain):
7.	Are any affilia	ted compa	nies to be	covered	l? □Yes □No	If YES, please prov	vide Legal Name and Address:
							yees at each location:
8.	How long has t	the compa	iny been i	n busines	ss?	Date of Act R	ejection?
9.	What are the co	ompanies	hours of o	peration	?		
11.						details:details:details:details:details:	of the following?
	Chemicals		☐ Yes	□ No			
	Pharmaceutical	s	☐ Yes	□ No			
	Drugs		□ Yes	□ No			
	Explosives		☐ Yes	□ No			
	Gasoline		□ Yes	□ No			
	Fuel Oils		□ Yes	☐ No			
	Hazardous Was	tes	☐ Yes	□ No			
	Nuclear Materia	als	☐ Yes	□ No			
	Nuclear Wastes		☐ Yes	□ No			
	Asbestos Mater	ials	☐ Yes	□ No			
12.	Does the application Answers.	ant now (	or have fu	ture plan	s to) own, leas	e or charter any of th	ne following: Provide details for all YES
	A. Watercraft	☐ Yes	□ No	Year: _	Make:_		Seating Capacity:
	B. Air Craft	☐ Yes	□ No	Year:	Make:		Seating Canacity:

if YE	S, please provide	e		ness purposes? 🔲 Yes 🚨 No	
Are th Numb Cover	wners/officers to ney on the State later of Employees age Period: etible Amount:	Employment Cos:		⊒Yes □ No	
			Accident/.	ual Liability Limit (Part B) Disease Each Employee: Each Accident:	
Class T	exas W/C Code	Payroll	Payroll Rate	Total for Class	
Total Pay					
	Composi	Premi	ium Subtotal:		
		Initial	Pavment		
Payment M	Iode: Monthly Annually	, ,			
Part B Cov	erage includes:				
Employer I Unlimited I					

When paying monthly, make checks payable to:
When making annual payments, make checks payable to:

**Healthcare Resource Group Accident Insurance Services, Inc.** 

As per the policy provisions, we have the right to audit your payroll records any time. If it is determined that premiums have been underpaid, we shall be entitled to recover such underpayments.

- The applicant requests coverage for a policy of insurance as described above. the applicant also agrees to be bound by all of the terms, conditions and limitations of the policy applied for. The applicant further understands and agrees that:
  - a. Neither this Request for Coverage, nor the payment of any monies to be applied, shall guarantee insurance to become effective. In order for insurance to take effect on the date specified, the "Company" must accept and issue a policy.
  - b. The Insured/Employer will agree to pay the required premiums to the "Company" when due.
  - c. Failure to comply with ERISA requirements regarding distribution of the Summary Plan Description to all employees (new and existing) will result in reduced benefits as per Section I (B-1) that states "We have the sole discretion to determine whether amounts sought to be reimbursed under this coverage are reasonable".
- 2. Acceptance of this request/application is subject to all of the following: (a) Company's requirements; (b) Terms of the policy; (c) Company verification of the quoted premium.
- 3. The Company will notify the Insured/Employer of any approval or disapproval of this request. Any notice/binder of approval will specify the policy effective date and schedule of coverage.
- 4. The undersigned Insured/Employer understands that he/she may be subject to on-site loss control inspections. Periodic loss control/safety inspections may be required as a contingency for continuation of coverage. The Insured/employer also understands and agrees that he/she will be required to comply with any/all loss control/safety recommendations as a contingency for continuation of coverage.
- 5. The undersigned Insured/Employer has reviewed with his agent (who signs below) and understands the coverage, limits, terms, conditions and exclusions of this application and the policy. This application shall become a part of the policy.
- 6. The undersigned Insured/Employer understands this coverage is written on an Indemnity/Reimbursement basis and he/she will be reimbursed in accordance with the policy for approved amounts paid to defend you against any claim or lawsuit coming under this insurance.
- 7. The undersigned Insured/employer understands that all coverage afforded under this policy shall not exceed the coverage amount specified in the policy for any one person.

Applicant Signature (Officer):	
Title:	Date:
The undersigned agent warrants he/she has not rep employer reimbursement policy for on-the-job related	presented the above coverage as anything other than an
Agent of Record:	Date:
Agency/Recording Agent Printed Name:	
Phone:	Fax:

THIS IS NOT A POLICY OF WORKERS' COMPENSATION INSURANCE. THE EMPLOYER DOES NOT BECOME A SUBSCRIBER TO THE WORKERS' COMPENSATION SYSTEM BY PURCHASING THIS POLICY, AND IF THE EMPLOYER IS A NON-SUBSCRIBER, THE EMPLOYER LOSES THOSE BENEFITS WHICH WOULD OTHERWISE ACCRUE UNDER WORKERS' COMPENSATION LAWS. THE EMPLOYER MUST COMPLY WITH THE WORKERS' COMPENSATION LAW AS IT PERTAINS TO NON-SUBSCRIBERS AND THE REQUIRED NOTIFICATIONS THAT MUST BE FILED AND POSTED.

## Disclosure and Acknowledgment Concerning Workers' Compensation

This will acknowledge that in solicitation of my business insurance, the agent named below (herein referred to as "Agent") Explained to me the following facts about the Texas Workers' Compensation Act (the "Act"). The following facts were Discussed, and as an employer, I am aware of their importance. To my knowledge, no statements contrary to the following Statements were made by the Agent to anyone employed by, or representing, the employer.

- 1. Workers' Compensation Insurance is a "No Fault" system that affords coverage for my employees and protection for me which no alternative insurance plan can duplicate.
- 2. It is my responsibility, should I elect not to purchase workers' compensation insurance, to notify the TEXAS WORKERS' COMPENSATION COMMISSION (TWCC) at the time of such election by filing the appropriate form (currently the TWCC Form 5). I must also annually file the appropriate form (currently TWCC Form 5) with the TWCC on the anniversary date of the original filing or if I have canceled my workers' compensation policy, on the anniversary of the cancellation date of the workers' compensation policy. I am aware the penalty for failure to properly file can be as much as \$500 per day. I also must notify my workers' compensation carrier, in the manner provided by the law, at the time of my election. All notices and elections must be made by certified mail, return receipt requested.
- 3. The Agent has advised me that if I become a "non-subscriber" under the Act, I should seek the advice of competent legal Counsel in meeting the provisions of the Act. The Agent has advised me to seek legal advice for the current law as it applies To my situation.
- 4. I am aware that as a non-subscriber, should I purchase and "alternative" insurance product that provides injury medical Benefits for my employees, I come under the Employee Retirement Income Security Act of 1974 (ERISA). It is in my best Interest to have a written employee injury benefit plan, and to file this plan under ERISA with the U.S.. Department of Labor. Such insurance and plan do not preempt a personal injury negligence lawsuit.
- 5. The Agent has advised me that a workplace safety program could help reduce the frequency and severity of on-the-job Injuries and could also help us meet our responsibility to provide a "reasonably safe place to work" for our employees.

The Agent has shown me an alternative workplace injury insurance plan. I acknowledge the option I have selected is solely My choice and the alternative plan I have chosen was NOT represented by the Agent to any person as being a substitute for Statutory workers' compensation insurance. The Agent did not induce me or any representative of my company to reject Workers' Compensation.

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I have read the above and acknowledge that the Agent	has discussed each of these items with me.
Signed thisday of	
Recording Agent Signature	Firm Name (Please Print)
Witness	Signature-Officer/Owner